



# Drivers - Hume & Gippsland regions

- Full time positions x 2
- 6 month role minimum
- \$21.80 per hour + super
- 38 hours per week
- Located in regional Victoria
- Drivers License required

## About the Open Food Network

Founded in 2012, we're a not-for-profit organisation focused on building a new food system that is fair, local, and transparent.

We believe a sustainable and resilient food system needs to reconnect producers and consumers. We aim to empower people and communities and give them the tools and knowledge to develop the food systems they need for their community.

Our flagship project is an open source software platform that makes it easy for farmers, producers, farmers markets, and other values-aligned enterprises to sell their products online. We also run place-based projects that seek to strengthen local food systems by supporting community food enterprises and by creating connections and sharing knowledge amongst producers, eaters and other food sector stakeholders.

We are part of a global network of people and organisations working together to develop open and shared resources, knowledge, and tools to support local food enterprises all over the world.

The Open Food Network community has decades of experience in running innovative food enterprises with social and ecological aims. We know that good food can transform our planet and our society. We also know that making values-driven food enterprise work takes commitment, perseverance, partnerships and support.

## About the opportunity

Open Food Network has secured funding through Working for Victoria to help create stronger and fairer food systems across regional and metro Victoria.

Speaking with producers over the years, a problem they keep facing is how to move their produce in an efficient and affordable way to market, whilst Community Food Enterprises on the Open Food Network have found it difficult to coordinate moving stock between one another to create a more



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networked system. Open Food Network have conceptualised a solution - Open Road, a collaborative logistics solution that assists with the movement of food between regional and urban areas in Melbourne. This project is in its early stages and will be piloted in the Hume and Gippsland regions over the next 6 - 12 months, and we're looking for drivers located in each of these areas to support the movement of produce around regional Victoria and into Melbourne.

This role is fully funded for 6 months, with the possibility of extending this for another 6 months! We will work to find and hopefully secure additional funding to support your role in an ongoing way.

You'll be operating in an independent, flexible way in this role. Working remotely will be required, but you will have lots of connection to other staff working on Open Road in your region. We've always worked remotely so we have the tools and practices set up to ensure we are working well as a team. Ideally you have your own computer, phone and a good solid internet connection, but if not we have some resources to support new staff to get set up.

This role will require you to have a current, valid Victorian Drivers License and a good driving record. There may be options to use your own vehicle if it's the appropriate size and type, or we will organise a vehicle with you. This role will require a lot of kilometres - within your own region and down to Melbourne at least once a week.

In this role, you'll be well supported by a Coordinator as well as a dedicated team of Open Food Network staff who are scattered around Victoria (and the world) who can help and mentor you to build connections, navigate our software platform and submit your timesheets! We are farmers, software developers, house builders, gardeners, herbal lore novices, climbers, bakers, partners, parents, carers, and most importantly, we're good people. We are definitely a workplace where you bring your whole self to work.

### **Role:**

At the Open Food Network, we operate as a holocracy. We are decentralised in terms of management and operate in self-organising teams who are empowered to make decisions. We recognise that staff have multiple roles within an organisation and that they may move between roles depending on their skill development, interest and capacity. Sounds different right?!

What it means is that as a Driver, you might play a role in logistics, transport, administration, customer support and technology integration. We're looking for someone who can anticipate problems, trouble shoot, adapt and find solutions.

### **Responsibilities:**

- Undertake driving activities to support Open Road and the logistics needs of key Open Food Network partners. Activities will include first mile, middle mile and last mile pick up and delivery, aggregation, cross docking and transport
- Ensure food is transported in a safe manner, and arrives in a timely way
- Build relationships with local farmers and community food enterprises to understand their transport and logistics needs, and to facilitate these where possible
- Utilise technology via a mobile phone to streamline logistics services including first, middle and last mile pick ups and deliveries
- Understand how the Open Food Network software platform operates so that you can advocate for its use where appropriate and useful



- Perform your role in a safe manner at all times
- Manage a flexible work week through effective time management and organisation
- Work alongside Open Road staff to support the delivery of this project including ordering, logistics, transport and business management, and contribute to a positive and supportive team culture both within Open Food Network more broadly

**You should be:** values-driven, proactive, entrepreneurial, creative, adaptable and technically able. Friendly and engaging as you'll be the face of the Open Food Network for many farmers. Experienced working or driving specifically for the food and farming sector is a plus. Able to lift and move boxes of produce, and operate machinery such as forklifts which may support this. Equipped with strong time management skills, keen attention to detail and a valid Victorian Drivers Licence, living in the regional areas of Hume or Gippsland.

**You may also:** have used the Open Food Network software platform previously and have experience with running your own business or working in transport, logistics and warehousing.

## Interested?

Great! If you're shortlisted for the role through Working for Victoria, we will be in touch to request a CV with references. We will then conduct an online interview for the position.

