Senior Software Developer

- Fixed term contract position
- 28+ hours per week
- 6 months with view to extension
- $91,000 + super (pro-rata)
- Victoria-based, work from home + office in Melbourne at least once a fortnight.

- Ruby on Rails, Spree, PostgreSQL
- Angular JS, Foundation
- Ansible, Linux admin

TL;DR

We need a Senior Full Stack Dev to join the team working on our Ruby/Rails/Angular open source software used by local food enterprises around the world to sell food, as well as a similar bespoke codebase for a major Melbourne-based online organic grocer. You'd be joining a global team all motivated to use their skills to do good. If you're interested, skip down to the end for how to apply.

About the Open Food Network

Founded in 2012, we're a not-for-profit organisation focused on building a new food system that is fair, local, and transparent.

We believe a sustainable and resilient food system needs to reconnect producers and consumers. We aim to empower people and communities and give them the tools and knowledge to develop the food systems they need for their community.

Our flagship project is an open source software platform that makes it easy for farmers, producers, farmers markets, and other values-aligned enterprises to sell their products online. People have used the software to create farmer food collectives, manage food hubs, to take their farmers' market online with pre-purchases to give stallholders more secure sales, and more.

We are part of a global network of people and organisations working together to develop open and shared resources, knowledge, and software to support local food enterprises all over the world.

We also provide software support and services to others in the fair food movement. This includes a Melbourne online organic grocer and carbon neutral food delivery service that is helping create healthier, happier, more secure local food systems.

The Open Food Network community has decades of experience in running innovative food enterprises with social and ecological aims. We know that good food can transform our planet and our society. We also know that making values-driven food enterprises work takes commitment, perseverance, partnerships and support.

🌐 openfoodnetwork.org.au   @ hello@openfoodnetwork.org.au

About the opportunity

Open Food Network Australia has been expanding in recent years, and pre-COVID19 we were on the verge of advertising for new team members - now it is more urgent than ever!

In this new world of physical distancing and shut downs, we have been inundated with enterprises wanting to start selling their products online. We've had 10 times as many shops sign up in the past week as would normally sign up in a month, and double the orders and total sales for shops compared to this time last year. And the software we support for the Melbourne food enterprise has gone from 150 to (capped) 380 orders a day, with a long waitlist of new users and a huge increase in usage.

We are looking for a Senior Full Stack Developer to come and work with us and split their time across both platforms. We need someone willing to roll up their sleeves and get their hands dirty for the cause. The software isn't shiny, but it's being constantly improved by a core group of smart and highly skilled people based in the UK, Spain, France, Portugal, and here in Australia. We're polishing it up, one bit at a time. We know we're doing ok at that because when demand exploded the system has handled it superbly. It seems we focused on the right bits to improve in these last couple of years which has meant it's been up for the job.

You'll be working as part of 3 teams - the local Australian team, the broader global software team, and with the team running the online organic grocery service.

All these teams share a dedication to doing good in the world and we take pride in our work. We are farmers, software developers, house builders, asylum seekers, gardeners, herbal lore novices, climbers, bakers, weight lifters, capoeira trainers, dog, cat and chicken owners, partners, parents, carers, and most importantly, we're good people. We are definitely a workplace where you bring your whole self to work.

We've always worked remotely so we have the tools and practices set up to ensure we are working well as a team, both locally and with the broader global team. We'll focus on the best way to onboard you into the team, and we'll make sure that you're well supported through your learning curve. And just generally, as you juggle your other responsibilities alongside this.

That said, there are times where getting together in a room really helps get s#*@ done. Post-COVID - whenever that may be - there will be expectations for this person to be able to work with the Victorian-based teams, usually in CBD or northern Melbourne minimum one day a fortnight.

We plan for this to be an ongoing role, all going well. You would be part of our team, supported and in it for what we hope is the long term. As you grow in skills and knowledge you will have the opportunity to take on more responsibility, and to evolve the role as new opportunities arise.

This is an opportunity to have an impact during these difficult times, to help bring food from our local producers directly to people around Australia, securing access to food and maintaining the livelihoods of producers.

You should be: values-driven, empathetic, entrepreneurial, proactive, imaginative, driven to innovate and deliver quality solutions. You're a responsive and careful trouble-shooter. You work best as part of a team and not a lone wolf. You're open to learning and feedback. Your driver is providing value to users more than working on the latest tech stack. You're also a good human who believes in our mission of building a better food system by empowering community food enterprises.

You may also: have contributed to other open source software projects, and have worked on other ecommerce software.

You'll need your own computer, phone and good solid internet connection - we're all in the same boat as you on this, and while it's something we'd love to change it's not something we've ever prioritised spending money on.

Interested?

Great! Our hiring process is a little different to the norm...we follow a specific process for onboarding devs to become paid contributors, you can read all about it here.

The summary: you'll need to get onto the Open Food Network GitHub repo, set yourself up locally, and contribute to the open source codebase. We don't expect you to do weeks of work, just demonstrate your capabilities and communication skills in real time by picking up a few issues with the label 'AU' from this project that will best demonstrate your skills, and working them through the delivery process, interacting with the team as you go. The bonus is that you get to see whether this is a project and team that fits what you're looking for, too.

One last thing - if you decide to do this, please send a direct message to @danielle and @maikel on the Open Food Network Slack workspace so we can note your interest amongst the various contributors who pop up on the repo, and we can help speed up the process of getting your PRs reviewed, tested and merged.